

UROYOÁN R. WALKER-RAMOS

R. H. Perry & Associates  
166 West 72nd Street, #7B  
New York, NY 10023

Via email: [ULSystem@rhperry.com](mailto:ULSystem@rhperry.com)

Re: University of Louisiana System President Search

Dear search committee members:

I am the current President of the University of Puerto Rico System, which is comprised of eleven campuses (each with a Chancellor), and a little over 60,000 students enrolled in more than 450 active academic programs ranging from certificates and associate degrees to doctoral and professional degrees. In the last year, we have been working on the development of the System's strategic plan for the next five years, 2016-2021. This plan evolves around eight priorities: Academic Innovation, Distance Learning, Competitive Research and Technology Transfer, applying technology and information systems to decision making processes, Student Success, Social Responsibility, Internationalization and Resource Optimization.

It is the President's responsibility to enable and make sure that effective articulation between academic programs in the System's different campuses exists. This is crucial in any university system in order for it to strengthen its offerings and appeal to local and foreign students. The System's offerings can be supplemented, offering its academic community, both faculty and students, other alternatives through the establishment of Memorandums of Understanding with other internationally renowned institutions. For this, a strong internationalization agenda must be set in place with clear indicators as to what the goals are, what resources can be put behind them, and how each one will be met.

For any jurisdiction to effectively tackle its challenges, it must first count with the proper human capital to do so. In this day and age where the competition platform is the whole world, human capital is key. It is no different for the financial situation. Economic development depends on having the right people, and on making the right decisions to move forward a progressive state agenda. This implies becoming part of the global knowledge economy, and for such purpose the university must be aligned with state efforts to generate the jobs our citizens will be able to build a life, a future, and a family on. The production of knowledge as a collective good must be generated by the academic leadership working together with elected officials, industry and NGOs to make sure we have the technical resources necessary for the socioeconomic development of the region.

A University must be open to develop its student's capacities and skills. This development process starts by having effective access and recruitment policies paired with attractive and pertinent academic programs, a robust yet flexible set of student support services and the resources needed to help increase the number

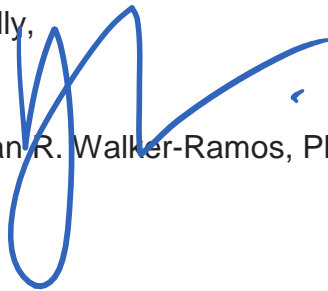
of quality applications, which in turn will improve the institution's admission, retention, and graduation rates.

The institution's sustained financial stability will start when its leadership can diversify how funds are obtained. Some ways to do this is by having more state, federal and private sector sponsored research, commercializing and licensing the technologies it develops, attracting more philanthropic donations for the endowment and/or foundation, the surging of start-up companies, lighting the match to the entrepreneurship spark to bring about a brighter less dependable future, and looking for operational efficiencies in processes already in place.

Communicating the university's accomplishments is essential. Communication and strong presence in social media to connect directly and constantly to past, present and future students as well as all constituents is fundamental to make people aware of the institution's impact on their wellbeing and its importance in achieving a brighter future.

I have accomplished this as head of the University of Puerto Rico System. Having graduated from Louisiana State University, I look forward to returning to Louisiana and bringing my leadership and enthusiasm coupled with the experience I have acquired on my path so that we can work together on the University of Louisiana System's agenda to contribute its best human resource and intellect to the State, the Nation and the World.

Cordially,

A handwritten signature in blue ink, consisting of a large, stylized 'U' followed by a series of loops and a long horizontal stroke extending to the right.

Uroyoán R. Walker-Ramos, Ph.D.

# UROYOÁN R. WALKER-RAMOS

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## EDUCATION

**Ph.D.**, Louisiana State University, Mathematics, 2001

**M.A.**, Louisiana State University, Pure Mathematics, 1998

**B.S.**, University of Puerto Rico at Mayagüez, Pure Mathematics, *Cum Laude*, 1996

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## EXECUTIVE AND ADMINISTRATIVE EXPERIENCE

### **President**

*December 2013 – present*  
University of Puerto Rico System

### **Director of Operations and Logistics**

*February – October 2011*  
Fundación Mayagüez 2010, Inc.

### **Director of Operations and Logistics**

*October 2009-November 2010*  
XXI Central American and Caribbean Sports Games, Mayagüez 2010

### **Special Assistant to the Chancellor for Infrastructure Affairs**

*January 2007-September 2009*  
University of Puerto Rico at Mayagüez

### **Mathematics Coordinator for PR, Presidential Award for Excellence In Mathematics and Science Teaching, June 2003-present**

National Science Foundation (NSF)

### **Science Coordinator for PR, Presidential Award for Excellence In Mathematics and Science Teaching, January 2008-present**

National Science Foundation (NSF)

### **University of Puerto Rico at Mayagüez**

**Associate Dean of Administration** *February-December 2006*

**Coordinator, Center Professional Enhancement** *Spring 2006*

**Associate Director of Graduate Studies** *January 2004-December 2005*

**Mathematics Graduate Program Coordinator** *August 2003-January 2004*

**Associate Chair of Mathematics** *July 2002-May 2003*

### **Mathematics Liaison in Mayagüez**

*January 2004-May 2006*  
PR-MSP AIACiMa

### **President**

*April 2005-March 2007*  
Puerto Rican Association of Mathematics Teachers

### **Vice-President**

*April 2004-April 2005*  
Puerto Rican Association of Mathematics Teachers

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**ACADEMIC AND FACULTY EXPERIENCES**

**Professor** (July 2009-present), **Associate Professor** (July 2004- June 2009), and **Assistant Professor** (July 2001 – June 2004)  
University of Puerto Rico at Mayagüez

**Faculty Representative to the UPR Governing Board**

May-September 2013  
University of Puerto Rico

**UPRM Faculty Representative to the UPR University Board**

July 2012-May 2013  
University of Puerto Rico

**Academic Senator for the College of Arts & Sciences**

July 2011-May 2013  
University of Puerto Rico at Mayagüez

**Teaching Assistant of Mathematics**

Fall 1997 - Spring 2001  
Louisiana State University (LSU)

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**COMMITTEE WORK**

**DEPARTMENT OF MATHEMATICS, UNIVERSITY OF PUERTO RICO AT MAYAGÜEZ**

**President, Department's Chair Search Committee**

March-September 2012

**Member, Personnel Committee**

July 2012-present

**Member, Curriculum Committee**

August 2002-February 2006

**President, XX Interuniversity Seminar on Mathematics Research**

March 2004-February 2005

**President, Professional Development Committee**

July 2001-January 2004

**President, Graduate Affairs Committee**

July 2003-January 2004

**Faculty Advisor, Student Association of Mathematics & Computer Science**

July 2002-June 2004

**UNIVERSITY OF PUERTO RICO AT MAYAGÜEZ**

**Member, Disciplinary Board**

August 2012-May 2013

**Member, Curricular Affairs Committee, UPRM Academic Senate**

July 2011-May 2013

**Director, Travesía...una pausa musical**

June 2008-September 2009

**Executive Director, University Intramural Practice Program**

August 2008-September 2009

**President, 2008 UPRM Open House Committee**

August 2007-March 2008

**Academic Steering Committee, Office of Continuous Management & Assessment**

*January 2006-September 2009*

**Member, Intellectual Property Committee**

*August 2005-September 2009*

**Member, National Council on Accreditation of Teacher Education Steering Team**

*March 2005-August 2006*

**Member, University of Puerto Rico at Mayagüez Graduate Council**

*January 2004-December 2005*

**Member, Middle States Task Force 5, Standard 7, Institutional Assessment**

*Spring 2004*

**Member, Middle States Task Force 6, Standards 8 & 9, Student Admissions and Student Support Services**

*Spring 2004*

**STATE LEVEL**

**Empleo a Largo Plazo e Infraestructura**

Government Council  
Commonwealth of Puerto Rico  
December 2013 - present

**Educación, Cultura y Recreación y Deportes**

Government Council  
Commonwealth of Puerto Rico  
December 2013 - present

**Ex Officio Board Member, PR Science, Technology & Research Trust**

*December 2013 - present*

**President, Board of Directors, UPR Comprehensive Cancer Center**

*December 2013 - present*

**President, Board of Directors, Bioprocess Development & Training Center**

*December 2013 - present*

**Ex Officio Board Member, Corporación para la Difusión Pública (WIPR)**

*December 2013 - present*

**President, UPR University Board**

**President, Puerto Rico EPSCoR Committee**

**President, Servicios Médicos Universitarios, Inc. Board of Directors**

**President, Board of Directors, Center for Research in Molecular Science, Inc.**

**President, Board of Directors, Viride Innovation Technologies, Inc**

**Member, Comité de Diálogo Institucional para las Condiciones de Trabajo**

University of Puerto Rico  
*December 2013 - present*

**President, Academic, Student & Research Affairs Committee**

**Member, Finance, Infrastructure & Retirement System Committee**

**Member, Audit Committee**

**Member, Technology Committee**

UPR Governing Board  
*May-September 2013*

**Member, Academic Affairs Committee**

UPR University Board  
*September 2012-May 2013*

**Member, City of Mayagüez Anniversary Celebration Committee**

Municipality of Mayagüez  
*June 2010-October 2012*

**Cost Management and Investment for Students Success**

Acceso al Éxito  
*October 2008-September 2009*

**National Selection Committee, Presidential Award for Excellence in Mathematics and Science Teaching**

National Science Foundation  
*August 2008, July 2012*

**President, Who Wants to be a Mathematician**

American Mathematical Society  
*Fall 2005*

**Member, The College Board Examiners for the Mathematics Achievement Test**

The College Board  
*August 2003-December 2013*

**Member, SIDIM Committee, Interuniversity Seminar on Mathematics Research**

*February 2002- December 2013*

## **Uroyoán R. Walker- Ramos**

Uroyoán R. Walker-Ramos, Ph.D., is the eleventh President of the University of Puerto Rico (UPR).

As President of the UPR System, he is President of the Board of Directors for the (1) UPR Comprehensive Cancer Center; (2) Center for Research in Molecular Science; (3) Bioprocess Development and Training Complex; (4) UPR Hospital; and (5) Viride Innovation Technologies, Inc. He is also President of the University Board and Trustee representing the UPR on the Puerto Rico Science, Technology and Information Trust. He has concentrated his agenda in better articulation between campuses, modernizing university's processes and operations, financial stabilization, academic internationalization and entrepreneurship.

He obtained a Bachelor's degree in Science in Pure Mathematics from the Mayagüez Campus of the University of Puerto Rico and a Master's in Science and a Doctorate in Pure Mathematics from Louisiana State University.



He was a Professor of Mathematics at the Mayagüez Campus until December 2013. Before becoming President, he was a Member of the UPR Governing Board where he presided over the Academic, Student and Research Affairs Committee. He was also a Member of the Finance, Retirement System and Infrastructure Committee as well as the Audit Committee and the Technology Committee.

As Associate Director for the Office of Graduate Studies, he led the change from paper to electronic process of assigning graduate assistantships and admissions. He also started the compilation, analysis and divulging of the graduate data in the campus as well as the digital repository of master's and doctoral thesis and dissertations. He was the Coordinator for the Presidential Award for Excellence in Mathematics and Science Teaching from 2004 until 2013.

As Associate Dean for Administrative Affairs, he was in charge mainly of all campus infrastructure and environmental issues related to the daily operations. As Special Assistant to the Chancellor, he continued to work with the infrastructure and added new responsibilities that went from coordinating the cultural sponsored activities to directing the University Intramural Practice Program.

In October of 2009, he arrived at the Organizing Committee for the XXI Central American and the Caribbean Sports Games Mayagüez 2010, as Director of the Operations and Logistics Division in charge of transportation, food, lodging and technology for the over 9,000 participants of the athletic delegations from 33 countries.

As an Academic Senator, he was a Member of the Curricular Affairs Committee and the Disciplinary Board. He was also representative to the University Board where he was a member of the Academic Affairs Committee.

He was born on November 7, 1973 in Brooklyn, New York and lived part of his childhood in Canóvanas, Puerto Rico. He currently resides in San Juan, Puerto Rico, with his wife Elvia M. Camayd-Vélez, Esq., LL.M., who has a Master in Intellectual Property Law. They have three children: María Alejandra Matos-Camayd (26); Génesis del Mar Walker-Santiago (23) and Vladimir Guarionex Walker-Santiago (22), and a granddaughter, Penélope del Mar Walker-Martínez (1).