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President's Data Report Narrative

October 1, 2023 – March 31, 2024

Act 472, also known as the Louisiana Campus Sexual Violence Act, underscores the importance of educating campus employees about Title IX and power-based violence to create safer environments for students.

One significant aspect of Act 472 is the requirement for confidential advisors within the University of Louisiana System to undergo training. These advisors play a crucial role in offering support and guidance to survivors of Title IX and power-based violence incidents.

The commitment to educating responsible employees aligns with the broader goals of Act 472, which prioritizes the prevention of sexual violence and the protection of student rights. Through ongoing training and awareness initiatives, campuses within the University of Louisiana System are striving to create an environment where survivors feel supported and empowered to come forward while also working to prevent future incidents of sexual violence.

The University of Louisiana System remains steadfast in its commitment to cultivating a culture of safety and inclusivity across all member institutions. In line with this commitment, campuses persist in their endeavors to educate responsible employees on matters concerning Title IX and power-based violence. Notably, all confidential advisors within the University of Louisiana System have undergone successful training to offer support and guidance to survivors of Title IX and power-based violence incidents.



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The current training cycle for confidential advisors and responsible employees spans from January to December. UL System member institutions are diligently striving to ensure full compliance with Title IX and power-based violence regulations by year's end.

In conclusion, the University of Louisiana System is unwavering in its dedication to fostering a secure, respectful, and inclusive environment for all its stakeholders. Continuous training endeavors and compliance goals help UL System institutions to effectively manage incidents of Title IX and power-based violence, while guaranteeing that survivors receive the requisite support.

For any inquiries or further information, please reach out to Dr. Erica Calais at erica.calais@ulsystem.edu.

Form B3 – System Data Report 2023-2024 Academic Year, Spring Semester¹

Confidential Advisors and Responsible Employees²	Total
a. Number of Responsible Employees	12,013
b. Number of Confidential Advisors	70
Annual Training <i>(please include number and percentage)</i> ³	
a. Completion rate of Responsible Employees	8,173 (68.11%)
b. Completion rate of Confidential Advisors	70 (100%)
Responsible Employee Reporting⁴	
a. Number of employees who made false reports	0
i. Number of employees terminated	0
b. Number of employees who failed to report	0
i. Number of employees terminated	0
Power-Based Violence Formal Complaints⁵	
a. Formal Complaints received	8
b. Formal Complaints resulting in occurrence of power-based violence	1 Pending
c. Formal Complaints resulting in discipline or corrective action	1 Pending
Type of discipline or corrective action taken	
i. Suspension	
ii. Expulsion	
Retaliation⁶	
a. Reports of retaliation received	0
b. Investigations	0
c. Findings	0
i. Retaliation occurred	
ii. Retaliation did not occur	

¹ Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of October 1st of the previous calendar year.

² In accordance with Act 472, the System's report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the system.

³ In accordance with Act 472, the System's report shall include the number and percentage of Responsible Employees and Confidential Advisors who have completed annual training.

⁴ Although this section is not required by Act 472, for data collection purposes BOR requests statistics regarding a responsible employees' failure to comply with reporting requirements.

⁵ In accordance with Act 472, the System's report shall include (1) the number of Formal Complaints of power-based violence received by a system, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint (*see 2nd form*).

⁶ In accordance with Act 472, the System's report shall include information about retaliation which includes the number of reports of retaliation, and any findings of any investigations or reports of retaliation.

Institution	Date Formal Complaint Filed	Title IX	Status of Formal Complaint	Basis for Complaint	Disposition	Disciplinary Status	Gender of Complainant	Gender of Respondent
Grambling State University	10/9/2023	Title IX	Closed	Title IX	Closed	Required Training or Education	Female	Male
Grambling State University	11/20/2023	Power-based Violence	Closed	Dating Violence	Closed	Closed, The conduct did not occur in an educational program or activity controlled by the University (including buildings or property controlled by recognized student organizations), and/or the University does not have control of the Respondent	Female	Male
Grambling State University	11/29/2023	Power-based Violence	Closed	Sexual Assault	Closed	Closed, The conduct did not occur in an educational program or activity controlled by the University (including buildings or property controlled by recognized student organizations), and/or the University does not have control of the Respondent	Female	Male
Grambling State University	12/5/2023	Title IX	Closed	Stalking	Closed	Closed, Specific circumstances prevent the University from gathering evidence sufficient to reach a determination as to the formal complaint or allegations therein	Female	Male
Grambling State University	12/8/2023	Power-based Violence	Closed	Sexual Assault	Closed	Closed, The conduct did not occur in an educational program or activity controlled by the University (including buildings or property controlled by recognized student organizations), and/or the University does not have control of the Respondent		
Grambling State University	1/8/2024	Title IX	Open	Stalking	N/A	N/A	Female	Male
Grambling State University	3/22/2024	Power-based Violence	Open	Sexual Assault	N/A	N/A	Female	Male
Louisiana Tech University	12/17/2023	Power-based Violence	Dismissed	Sexual Harassment	Referred to Human Resources	N/A	Female	Male
McNeese State University	10/31/2023	Title IX	Case Resolved	Sexual Harassment Stalking	Informal Resolution	Mandated counseling No-contact order Modified work assignments	Female	Male
McNeese State University	1/17/2024	Title IX	Case Resolved	Sexual Misconduct Coercion	Referred to Student Code of Conduct after complainant withdrew complaint	Respondent was found not guilty in the Student Code of Conduct process	Female	Male
McNeese State University	3/8/2024	Title IX	Pending, in process	Dating Violence	N/A	N/A	Female	Male
Nicholls State University	No formal complaints received							
Northwestern State University	10/20/2023	Title IX	Closed	Non-consensual Sexual Intercourse	Resolved	<ul style="list-style-type: none"> •Probation for a period of one year. •Censure for a period off one year to run concurrently with Probation. •Educational Alternative in the form of a training regarding sexual consent. •Alcohol/drug awareness training (both parties were admittedly drunk). •Extended No-Contact Directive 	Female	Male
Northwestern State University	3/19/2024	Title IX	Open	Non-consensual Sexual Intercourse	N/A	N/A	Female	Male
Southeastern Louisiana University	10/20/2023	Title IX	Closed	Sexual Assault	Closed	N/A	Female	Male
Southeastern Louisiana University	2/7/2024	Power-based Violence	Open	Stalking	Investigation Ongoing	N/A	Female	Male
Southeastern Louisiana University	3/4/2024	Title IX	Open	Sexual Assault	Investigation Ongoing	N/A	Female	Male
University of Louisiana at Lafayette	3/19/2024	Power-based Violence	Pending	Sexual Battery	N/A	N/A	Female	Male
University of Louisiana at Monroe	No formal complaints received							
University of New Orleans	1/5/2024	Power-based Violence	Pending	Sexual Assault	N/A	N/A	Female	Male