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President's Data Report Narrative

April 1, 2024 – September 30, 2024

In accordance with Act 472 and the Board of Regents' Uniform Policy on Power-Based Violence and Sexual Misconduct, the University of Louisiana System is required to submit biannual, summarized reports on power-based violence incidents. The enclosed report contains statistics collected between April 1, 2024, and September 30, 2024.

For any inquiries or further information, please reach out to Dr. Erica Calais at erica.calais@ulsystem.edu.

University of Louisiana System Incident Report 2024-2025 Academic Year, Fall Semester

Responsible Employee Reporting²	Total
<ul style="list-style-type: none"> a. Number of employees who made false reports <ul style="list-style-type: none"> i. Number of employees terminated b. Number of employees who failed to report <ul style="list-style-type: none"> i. Number of employees terminated 	
Power-Based Violence Formal Complaints³ <ul style="list-style-type: none"> a. Formal Complaints received b. Formal Complaints resulting from an occurrence of power-based violence c. Formal Complaints resulting in discipline or corrective action <ul style="list-style-type: none"> Type of discipline or corrective action taken <i>For example: Suspension or Expulsion</i> 	Employee resignations and administrative probation
Retaliation⁴ <ul style="list-style-type: none"> a. Reports of retaliation received b. Investigations c. Findings <ul style="list-style-type: none"> i. Retaliation occurred ii. Retaliation did not occur 	

¹ Include the name of the institution or the system submitting the report.

² Although this section is not required by Act 472, BOR requests statistics related to a responsible employees' failure to comply with reporting requirements for data collection purposes.

³ In accordance with Act 472, the Chancellor's report shall include (1) the number of Formal Complaints of power-based violence received by an institution, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violence violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint.

⁴ In accordance with Act 472, the Chancellor's report shall include information about retaliation which include the number of reports of retaliation, and any findings of any investigations or reports of retaliation.

Form B3 – System Data Report

(April 2024 - September 2024)

2024-2025 Academic Year, Fall/Spring Semesters

Institution	Date Formal Complaint Filed	Type of Complaint [2]	Status of Formal Complaint	Basis for Complaint	Disposition [5]	Disciplinary Status [6]	Gender of Complainant [7]	Gender of Respondent [8]
Grambling State University	4/15/2024	Title IX	Closed	Sexual Harassment	Closed (by request of complainant)	n/a	female	male
Grambling State University	4/15/2024	Title IX	Closed	Sexual Harassment	Closed (by request of complainant)	n/a	female	male
Grambling State University	4/22/2024	Title IX	Pending Formal Investigation	Sexual Assault	Pending	n/a	female	male
Grambling State University	4/24/2024	Title IX	Closed	Dating Violence	Closed (by request of complainant)	n/a	female	male
Grambling State University	5/1/2024	Power Based Violence	Closed	Power Based Violence	Closed due to employee resignation	Employee Resignation	female	male
Grambling State University	5/7/2024	Title IX	Pending Formal Investigation	Dating Violence	Pending	n/a	female	male
Grambling State University	5/29/2024	Title IX	Closed	Sexual Harassment	Closed due to employee being separated from the university	n/a	female	male
Grambling State University	9/4/2024	Title IX	Pending Formal Investigation	Sexual Harassment	Pending	n/a	female	male
Grambling State University	9/13/2024	Title IX	Pending Formal Investigation	Sexual Assault	Pending	n/a	female	male
Grambling State University	9/18/2024	Title IX	Pending Formal Investigation	Sexual Assault	Pending	n/a	female	male
Grambling State University	9/30/2024	Title IX	Pending Formal Investigation	Sexual Assault	Pending	n/a	female	male
Louisiana Tech University	4/24/2024	Power-Based Violence	Resolved	Sexual Harassment	Human Resources	Resignation	female	male
Louisiana Tech University	7/25/2024	Power-Based Violence	Resolved	Dating Violence	Informal Resolution	Sanctions: administrative probation, mandated counseling, community service	female	male
McNeese State University	4/23/2024	Title IX	Resolved	Sexual Harassment	Informal Resolution	Sanctions: verbal warning, work action plan, mandated training/education related to the incident, no contact order	female	male
McNeese State University	7/18/2024	Title IX	Resolved	Sexual Misconduct	Student did not file a formal complaint but verbally acknowledged that he understood the process.	Respondents were reprimanded by the director of student leadership and engagement.	male	male
Northwestern State University	4/3/2024	Title IX	Resolved	Rape	Not Responsible	n/a	female	male
Northwestern State University	4/3/2024	Title IX	Resolved	Dating Violence	Formal Resolution	Sanctions: banned from campus for 2024, probation upon return, housing restrictions, restriction of privileges, educational alternative, no contact order	female	male
Southeastern Louisiana University	4/3/2024	Title IX	Closed	Stalking	Student withdrew report.	n/a	female	male
Southeastern Louisiana University	7/11/2024	Title IX	Closed	Sexual Harassment	Informal Resolution	n/a	female	male
University of New Orleans	9/19/2024	Title IX	Pending	Sexual Harassment	Pending	n/a	female	male

[1] Information about Formal Complaints is specifically required to be included in the Chancellor's report. For convenience, BOR recommends the Title IX Coordinators' reporting in the third column serve as the basis of information to be included in the Chancellor's report, so effectively Title IX Coordinators can copy and paste their reports regarding Formal Complaints into the Chancellor's report.

[2] Type of Complaint, Title IX or Power-Based Violence (PBV).

[3] Status of investigation as it pertains to Formal Complaints filed for an accusation of power-based violence or retaliation. If closed, length of time taken to resolve complaint.

[4] Type of power-based violence or retaliation alleged.

[5] Disposition of any disciplinary processes arising from the Formal Complaints.

[6] Institution should indicate where they are in the disciplinary status and also note if there was a sanction imposed and what sanction was imposed.

[7] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.

[8] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.